UNCLASSIFIED (U)

U.S. Department of State Foreign Affairs Manual Volume 3
Personnel

3 FAM 4200 STANDARDS OF CONDUCT FOR FORMER EMPLOYEES

3 FAM 4210 CONDUCT OF FORMER EMPLOYEES

(CT:PER-678; 06-22-2012) (Office of Origin: L/EFD)

3 FAM 4211 GENERAL REQUIREMENTS

(TL:PER-254; 4-17-95)

(State Only)

(Applies to former Foreign Service & Civil Service Employees)

Former employees are expected to refrain from engaging in activities of any kind, including writing manuscripts or giving speeches, which would be prejudicial to the foreign policy interests of the United States.

3 FAM 4212 PROHIBITION ON DISCLOSURE OF INFORMATION

(CT:PER-678; 06-22-2012)

(State Only)

(Applies to former Foreign Service & Civil Service Employees)

- a. Disclosure of classified information may be cause for criminal prosecution.
- b. Unauthorized use for personal gain of information obtained from official Government records or documents which came into their possession or knowledge while on active duty is restricted by statute and may be cause for criminal prosecution.

3 FAM 4213 PUBLIC APPEARANCES AND PUBLICATION OF UNOFFICIAL MANUSCRIPTS

(TL:PER-254; 4-17-95)

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(Applies to former Foreign Service & Civil Service Employees)

- a. Former employees are encouraged to make public appearances and write manuscripts for unofficial publication which constructively contribute to the interests and objectives of the Department of State and the Government.
- b. The Department will be glad to furnish, upon request, advice, assistance, and copies of printed publications to former employees who wish to obtain information on particular subjects.
- c. Where there is any doubt whether the content of a proposed speech or manuscript, particularly one dealing with a foreign relations or political affairs matter, may be in violation of section 4212, former employees are requested to submit a draft copy to the Bureau of Public Affairs for review prior to publication as a safeguard to protect the interests of both the Government and the writer. Such manuscript, when published or released, shall bear no implication that the views, opinion, or statements expressed therein have been approved by or represent the official views of the Department.

3 FAM 4214 THROUGH 4219 UNASSIGNED